



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN
RESOURCES INDUSTRIAL AND LABOUR RELATIONS
MANAGEMENT**

INTERNATIONAL HUMAN RESOURCES MANAGEMENT

HHRM 409

PART 4 SEMESTER 2

Total Marks [100]

DATE: FEBRUARY 2023

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Citing examples explain why International HRM is more complex than Domestic HRM. (25)
2. Examine the key functions of an International HR Manager. (25)
3. Discuss the barriers to effective International HR management planning. (25)
4. Explain any 5 challenges faced by expatriates returning from an international assignment. (25)
5. Examine any 5 International HR staffing approaches used in a specific organization of your choice. (25)
6. Discuss any 5 challenges that are faced in International HR management. (25)

End of Paper