REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN RESOURCES INDUSRIAL AND LABOUR RELATIONS MANAGEMENT

HUMAN RESOURCES INFORMATION SYSTEMS

HHRM 411

PART 4 SEMESTER 2

Total Marks   [100]

DATE: FEBRUARY 2023

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions

2. Answer question *one (1)* and *any* other **three (3)**

3. Each question carries *25 marks*

4. Start each question on a new page

1. Explain the importance of a Human Resources Information System to an organisation of your choice.   (25 Marks)

2. Discuss the main components of a Human Resource Information System.
                                                                        (25 marks)

3. Examine the 5 levels of Human Resources Information Systems planning.   (25 marks)

4. Assess the benefits of Evidence Based Management to HR Managers.   (25 Marks)

5. Evaluate the merits and demerits of data mining in HR management.   (25 Marks)

6. Explain how technological advancement has transformed HR management in Zimbabwe   (25 Marks)

End of Paper