



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN
RESOURCES, INDUSTRIAL & LABOUR RELATIONS**

PRINCIPLES OF HUMAN RESOURCES MANAGEMENT

HHRM 121

PART 1 SEMESTER 1

Total Marks [100]

DATE: OCTOBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Explain the challenges currently faced by Human Resources Management in Zimbabwe. (25)
2. Explain how training is an important function of HRM in an organisation of your choice. (25)
3. Discuss any five functions of Human Resource Management in an organisation of your choice. (25)
4. Discuss any five challenges faced by HR personnel in assessing individual performance. (25)
5. 'Most organizations fail due to poor human resource planning.' Discuss. (25)
6. Citing relevant examples, explain the HR disciplinary process. (25)

END OF PAPER