



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN PROJECT
MANAGEMENT**

TRAINING AND DEVELOPMENT FOR PROJECT PERSONNEL

HPMG 114

PART 1 SEMESTER 1

Total Marks [100]

DATE: OCTOBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

Question 1

Examine any 5 challenges faced in training project personnel, highlighting strategies to mitigate them. (25 Marks)

Question 2

'Coaching and mentorship in Project management is fundamental for project success'. Discuss. (25 Marks)

Question 3

Explain the importance of training project staff the following aspects:

- a) Communication (7 Marks)
- b) Time management (6 Marks)
- c) Stress management (6 Marks)
- d) Quality management (6 Marks)

Question 4

Examine any 5 challenges faced in training project personnel, highlighting strategies to mitigate them. (25 Marks)

Question 5

'Project management without continuous coaching and mentorship of personnel is a sham'. Discuss this assertion citing relevant examples. (25 Marks)

Question 6

With the aid of specific examples, explain the importance of the following in project staff development:

- A. On the Job training (13 Marks)
- B. Off the Job training (12 Marks)

END OF PAPER