



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN  
PUBLIC ADMINISTRATION**

**PUBLIC RELATIONS MANAGEMENT**

**HPAD 211**

**PART 2 SEMESTER 2 EXAMINATION**

**TOTAL MARKS [100]**

**DATE: DECEMBER 2022**

**Time: 3 Hours**

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

**Question 1:**

Discuss any five (5) constitutional values applicable for public sector human resources management in Zimbabwe. (25)

**Question 2**

Analyze the relationship amongst job analysis, recruitment and selection. (25)

**Question 3**

Discuss any five (5) causes of terminating the services of a public sector employee and the remedies for any unfair dismissal. (25)

**Question 4**

Outline the legislative framework governing health and safety at work of a public sector employee in Zimbabwe. (25)

**Question 5**

“No one today disputes that the theory and practice of HRM has been enormously influenced since the late 1980s”. (Barney et al, 2005). Discuss any five (5) factors that has influenced it. (25)

**Question 6**

With reference to any public sector institution of your own choice, evaluate the importance of HR planning. (25)

***End of Paper***