



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE
BACHELOR OF COMMERCE HONOURS DEGREE IN PUBLIC
ADMINISTRATION

PUBLIC SECTOR HUMAN RESOURCES MANAGEMENT

HPAD 201

PART 2 SEMESTER 1 EXAMINATION

TOTAL MARKS [100]

DATE: JULY 2022

TIME: 3 HOURS

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any other three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss any one HR Theory and its applicability in the management of public sector human resources [25]
2. Discuss any five challenges facing HR practitioners in the public sector in Zimbabwe [25]
3. Compare and contrast traditional personnel management with strategic human resources management. [25]
4. Distinguish between the management models of the 1990s and the 21st century prototype as they relate to Human Resource Management. [25]
5. As an HR Practitioner how would you react to competition and maintain organizational survival and competitive advantage? [25]
6. Examine the significance of David Guest's 1987 Model in HRM. [25]

End of Paper