



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**Bachelor of Commerce Honours Degree in Human Resources,
Industrial and Labour Relations Management**

Business Law

HHRM107/HBUM103/HLSM110/HACC106

Part 1 Semester 2 Examination

Total Marks [100]

Date: June 2020

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss the hierarchy of sources of law in Zimbabwe. (25)
2. (a) Discuss the essential characteristics inherent in the contract of agency and the duties of the agent and the principal. (15)
(b) Brian's next door neighbor, Patience went overseas on holiday. One day during his absence, her house caught fire due to an electrical fault. Brian contacted the fire brigade to assist in extinguishing the fire. He also hired the services of a guard secure the property until Patience (who was not contactable) returned from her vacation. Brian wishes to recover from Patience an amount of ZWL\$3000 representing the expenses he incurred as a result of the fire incident at Patient's house. In relation to the law of agency, explain whether Patience is liable to pay ZWL\$3000 to Brian and on what basis. (10)
3. Discuss the principles of modern law. (25)
4. Evaluate "stare De cisis" as the principle of Judicial Procedure giving its advantages and disadvantages. (25)
5. a) Examine the essential elements of a contract of lease. (15)
b) Discuss the grounds for a lease termination at law. (10)
6. Differentiate between an offer and an invitation to treat/trade. (25)