



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**Bachelor of Commerce Honours Degree in Human Resources,
Industrial and Labour Relations Management**

Occupational Hygiene and Safety

HHRM 405

Part 4 Semester 1 Examination

Total Marks [100]

Date: November 2019

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss the contention that “safety and health practices are good business practices”. (25)
2. Examine **five** major causes of stress in an organisation of your choice and give strategies that an HR Manager can use to neutralise stress. (25)
3. Examine any **five** risk factors that cause injuries at the work place. (25)
4. Assess the role of health and safety committees in managing health and safety at work places. (25)
5. Evaluate any **five** reasons why workers may be reluctant to report accidents at the work place. (25)
6. Analyse the responsibilities of a safety and health officer. (25)

End of paper