



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN
RESOURCES, LABOUR AND INDUSTRIAL RELATIONS**

OCCUPATIONAL HEALTH AND SAFETY

HHRM.223

PART 2 SEMESTER 1 EXAMINATION

TOTAL MARKS [100]

DATE: DECEMBER 2022

TIME: 3 HOURS

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. As HR Manager what recommendation would you put in place to prevent occupational and work related illnesses which disrupts the flow of business. (25)
2. Analyse any 5 challenges facing management of health and safety in the workplace (25)
3. Explain the roles of the following in occupational hygiene and safety in the workplace
 - (a) Human Resources department (9)
 - (b) Supervisors (8)
 - (c) SHE department (8)
4. (a) Differentiate between Responsibility, Authority and Accountability. (10)
(b) Explain the responsibility of Departmental managers in relation to occupational hygiene and safety in the workplace. (15)
5. Discuss some of the stress management strategies that an organisation can use to prevent employees from being affected. (25)
6. Explain any 5 strategies that a mining company of your choice may apply to reduce accidents. (25)

End of Paper