



**REFORMED CHURCH UNIVERSITY**

**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN  
RESOURCES, INDUSTRIAL AND LABOUR RELATIONS  
MANAGEMENT**

**PRINCIPLES OF HUMAN RESOURCES MANAGEMENT**

**HHRM 121**

**PART 1 SEMESTER 1 EXAMINATION**

**TOTAL MARKS [100]**

**DATE: JUNE 2023**

**Time: 3 Hours**

**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. 'Human Resource is the lifeblood of any organization.' Discuss this assertion citing relevant examples [25]

2. Discuss any five functions of Human Resource Management. [25]

3. Explain the recruitment process in Human Resources giving relevant examples. [25]

4. 'Most organizations fail due to poor human resource planning.' Discuss. [25]

5. Evaluate the importance of performance appraisal in an organization of your choice. [25]

6. Explain any five information fields that should be included when coming up with a Human Resource Information System [HRIS] and show how their exclusion may hinder HRM system. [25]

**END OF PAPER**