



REFORMOED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**Bachelor of Commerce Honours Degree in Human Resources,
Industrial and Labour Relations Management**

Organisational Learning and Development

HHRM 407

Part 4 Semester 1 Examination

Total Marks [100]

Date: June 2018

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Examine the benefits of organisational learning and development.
(25)
2. Compare and contrast organisational learning and development.
(25)
3. Examine the importance of applying psychological models to training.
(25)
4. Critique modern and John Carrol models.
(25)
5. 'The influence of the trainer impacts on the training programme'.
Discuss.
(25)
6. Analyse the types of evaluation that are available in training.
(25)

End of paper