



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**Bachelor of Commerce Honours Degree in Human Resources,  
Industrial and Labour Relations Management**

**Occupational Health and Safety**

**HHRM 405**

**Part 4 Semester 1 Examination**

**Total Marks [100]**

Date: June 2018

Time: 3 Hours

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss the assertion that 'health and safety matters are the responsibility of everyone in an organisation. (25)
2. Examine any **five** benefits of providing safety incentives programmes to employees in an entity. (25)
3. Explain any **four** common types of occupational health and safety hazards that affect workers in working environments. (25)
4. Examine the applicability of Bird and Loftus Domino theory of accident causation in an organisation of your choice. (25)
5. Analyse any **five** challenges being faced by organisations in the implementation of health and safety issues in Zimbabwe. (25)
6. Explain the following terms:
  - i) Engineering controls (5)
  - ii) Administrative controls (5)
  - iii) Risk assessments (5)
  - iv) Inappropriate activities (5)
  - v) Inappropriate response (5)

*End of paper*