



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN
RESOURCES, INDUSTRIAL & LABOUR RELATIONS**

OCCUPATIONAL HEALTH & SAFETY

HHRM 223

PART 2 SEMESTER 1

Total Marks [100]

DATE: OCTOBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Examine any five (5) ways in which an employer may promote a positive health and safety culture in the workplace. (25 Marks)
2. Explain the main features of a health and safety management system. (25 Marks)
3. “Health and safety in the workplace may be monitored using both proactive and reactive techniques”. Discuss this assertion citing relevant examples. (25 Marks)
4. Examine the importance of effective communication in relation to health and safety in the workplace. (25 Marks)
5. Explain any 4 occasions when an organization may need to go outside the company for expert help or advice to perform specific health and safety related tasks. (25 Marks)
6. Assess any 5 barriers to a positive health and safety culture in the workplace. (25 Marks)

END OF PAPER

