



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN BUSINESS
MANAGEMENT**

INDUSTRIAL & LABOUR RELATIONS

HBUM 231

PART 2 SEMESTER 1

Total Marks [100]

DATE: DECEMBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Assess the contribution of trade unionism in the development of Zimbabwe.
[25]
2. Examine the achievements of the tripartite negotiations forum in Zimbabwe's labour relations.
[25]
3. Assess the limitations of the Labour Relations Act of Zimbabwe.
[25]
4. Citing examples, analyze any 5 functions of a workers' committee in labour disputes. **[25]**
5. Discuss any 5 factors considered when issuing a contract of employment.
[25]
6. Discuss the role of the Human Resources Department in a labour disputes
[25]

END OF PAPER