



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
HUMAN RESOURCES, INDUSTRIAL & LABOUR
RELATIONS MANAGEMENT**

PUBLIC SECTOR HRM

HHRM 232

PART 2 SEMESTER 2

Total Marks [100]

DATE: DECEMBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Explain the role of the Public Service Commission in Zimbabwe (25)
2. Examine the influence of trade unionism on public sector human resources management in Zimbabwe. (25)
3. Explain the impact of legislative amendments on human resources management in Zimbabwe's public service. (25)
4. Examine the role of the tripartite negotiations in shaping human resource management in Zimbabwe's public service in the 1990s. (25)
5. Explain the prerequisites of a good recruitment policy in the public service. (25)
6. Citing relevant examples, discuss the steps involved in the selection process for the civil service. (25)

END OF PAPER

