



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
PROJECT MANAGEMENT**

INNOVATION & CHANGE MANAGEMENT

HPMG 222

PART 2 SEMESTER 2 EXAMINATION

TOTAL MARKS [100]

DATE: DECEMBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss the importance of innovation in project management, highlighting the different types of innovation and their impacts on project success.
(25 Marks)
2. Compare and contrast Rogers' Diffusion of Innovations theory and Christensen's Disruptive Innovation model.
(25 Marks)
3. Analyze the applicability of Kotter's 8-Step Change Model in this turbulent environment.
(25 Marks)
4. Discuss how advancement in technology have transformed innovation management within projects.
(25 Marks)
5. Discuss the role of leadership in change management
(25 Marks)
6. Evaluate the sources and types of resistance to change in project environments. (25 Marks)

END OF PAPER