



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**  
**BACHELOR OF COMMERCE HONOURS DEGREE IN**  
**PUBLIC ADMINISTRATION**

**LABOUR RELATIONS MANAGEMENT**

**HPAD 128**

**PART 1 SEMESTER 2 EXAMINATION**

**TOTAL MARKS [100]**

DATE: JUNE 2024

Time: 3 Hours

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Citing examples, explain the procedures undertaken when an employee breaches their employment contract. [25]
2. Compare and contrast Labour relations and Industrial relations? [25]  
Discuss any 5 causes of poor industrial relations. [25]
3. Citing relevant examples, analyse 5 functions of a trade union in Zimbabwe. [25]
4. Evaluate the three main theories of industrial relations. [25]
5. Discuss the rights of the 3 parties to labour and industrial relations. [25]

**END OF PAPER**