



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN BUSINESS  
MANAGEMENT**

**INDUSTRIAL AND LABOUR RELATIONS**

**HBUM 231**

**PART 2 SEMESTER 1**

**Total Marks [100]**

**DATE: DECEMBER 2022**

**Time: 3 Hours**

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**INSTRUCTIONS**

1. This paper has ***six (6)*** questions
  2. Answer question ***one (1)*** and ***any*** other ***three (3)***
  3. Each question carries ***25 marks***
  4. Start each question on a new page
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