



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**MASTER OF BUSINESS ADMINISTRATION**

**BUSINESS LEADERSHIP**

**MBA 202**

**PART 2 SEMESTER 1 EXAMINATION**

**TOTAL MARKS [100]**

DATE: APRIL 2024

Time: 3 Hours

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. 'Leadership is about studying the situation and adapting the style that suits the situation.' Basing on one situational leadership theories, evaluate this assertion citing relevant examples. [25 Marks]
2. 'Leaders are born and not made.' Discuss the assertion giving relevant example. [25 Marks]
3. (a) Discuss the role of 'traits' in Leadership [15 Marks]  
(b) In your own view, explain what led to the failure of traits theory [10 Marks]
4. Discuss any 5 Leadership styles giving practical examples. [25 Marks]
5. 'Due to high uncertainty caused by pandemics such as the Covid-19 and economic downturns in Zimbabwe, Leaders are finding it difficult to lead or manage organizations.' Discuss the challenges that are faced by leaders in organizations as a result of such phenomenon. [25 Marks]
6. 'All managers are leaders, but not all leaders are managers.' Discuss [25 Marks]

**END OF PAPER**