



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN PROJECT  
MANAGEMENT**

**TRAINING AND DEVELOPMENT FOR PROJECT PERSONNEL**

**HPMG 114**

**PART 1 SEMESTER 1**

**Total Marks [100]**

**DATE: APRIL 2024**

**Time: 3 Hours**

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

### **Question 1**

Citing relevant examples, explain the reasons for training and development of project personnel. (25 Marks)

### **Question 2**

With the aid of relevant examples, explain any 5 training strategies that may be used to train project personnel. (25 Marks)

### **Question 3**

Discuss any 5 skills that an effective project manager should have. (25 Marks)

### **Question 4**

Examine any 5 challenges faced in training project personnel, highlighting strategies to mitigate them. (25 Marks)

### **Question 5**

‘Coaching and mentorship in Project management is fundamental for project successes. Discuss. (25 Marks)

### **Question 6**

Explain the importance of training project staff the following aspects:

- a) Communication (7 Marks)
- b) Time management (6 Marks)
- c) Stress management (6 Marks)
- d) Quality management (6 Marks)

**END OF PAPER**