



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN PROJECT
MANAGEMENT**

HUMAN RESOURCE MANAGEMENT

HPMG 214

PART 2 SEMESTER 1

Total Marks [100]

DATE: APRIL 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Explain any 5 challenges currently faced by Human Resources Management in Zimbabwe. [25]
2. Examine the role played by HR management in an organization of your choice. (25)
3. Maslow's hierarchy of needs is a model for understanding the motivations for human behavior. Discuss. (25)
4. Discuss any 5 importance of Human Resources Management in the contemporary business world. (25)
5. Examine any 5 HRM practices that you may utilise in boosting the organisations' productivity. (25)
6. Discuss the modern-day relevancy of Theory X & Y in keeping the company afloat. (25)

END OF PAPER