



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN  
RESOURCES, INDUSTRIAL & LABOUR RELATIONS**

**OCCUPATIONAL HEALTH & SAFETY**

**HHRM 223**

**PART 2 SEMESTER 1**

**Total Marks [100]**

**DATE: APRIL 2024**

**Time: 3 Hours**

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Examine the role of the Zimbabwe government in ensuring Occupational Hygiene and Safety in the work places. (25 Marks)
2. Discuss any 5 precautionary measures that an organization can incorporate to reduce occupational diseases. (25 Marks)
3. Examine any 5 key practices that may be used to build a robust health and safety culture within your organization. (25 Marks)
4. Explain any 5 challenges faced by management of health and safety in workplaces. (25 Marks)
5. Discuss any 5 rights that employees have regarding occupational health & safety at workplace. (25 Marks)
6. Citing relevant examples, assess the impact of the current health and safety legislation policies and procedures in Zimbabwean industries. (25 Marks)

**END OF PAPER**