



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN BUSINESS
MANAGEMENT**

HUMAN RESOURCE MANAGEMENT

HBUM 239

PART 2 SEMESTER 2

Total Marks [100]

DATE: OCTOBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

1. Examine the importance of Human Resource Management in an organization of your choice. (25)
2. Discuss the importance of training and development in the work place with reference to an organisation of your choice. (25)
3. With the aid of examples, discuss any four forms of compensation (25)
4. Examine any 5 functions of Human Resource Manager in an organization. (25)
5. Discuss the applicability of Maslow's hierarchy of needs at a work place of your choice? (25)
6. 'Training and development are key ingrediencies to the success of any organization' Explain this assertion citing relevant examples. (25)

END OF PAPER