



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**Bachelor of Commerce Honours Degree in Human Resources, Industrial
and Labour Relations Management**

Occupational Hygiene and Safety

HHRM 405

Part 4 Semester 1 Examination

Total Marks [100]

Date: January 2022

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

1. Assess the usefulness of **any one** accident causation theory and apply it to the Zimbabwean context. (25)
2. Explain five hazards and unsafe acts in the workplace of an Organisation you are familiar with. (25)
3. Assess and recommend appropriate measures that need to be taken to prevent occupational and work-related illness. (25)
4. Examine the usefulness of the Health and Safety regulations and legislation in the Zimbabwean economy. (25)
5. 'Health and Safety is a top management responsibility'. Discuss (25)
6. Analyse the current global trends and challenges in managing health and Safety issues. Give practical examples. (25)

End of paper