



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

Bachelor of Commerce Honours Degree in Public Administration

Labour Relations Management

HPAD108/HBUM 216/HHRM204

Part 1 Semester 2 Examination

Total Marks [100]

Date: November 2019

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

1. Examine the **three** parties to Labour Relations in Zimbabwe. (25)
2. Evaluate the components of a Contract of Employment. (25)
3. Analyse any **two** perspectives to employee relations. (25)
4. Discuss any four sources of power in an organisation of your choice. (25)
5. 'The Labour Act 28.01 was crafted to protect employee rights'. Discuss.
(25)
6. Examine the functions of the works council in an organisation of your
choice. (25)

End of paper