



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN HUMAN RESOURCE,
INDUSTRIAL AND LABOUR RELATIONS**

INDUSTRIAL SOCIOLOGY

HHRM 127

PART 1 SEMESTER 2 EXAMINATION

TOTAL MARKS [100]

DATE: JULY 2022

TIME: 3 HOURS

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

- 1) Discuss the view that "Deviance is failed socialization". (25)
- 2) Discuss with illustrations the consequences of industrial revolution. (25)
- 3) Analyse the rise, development and decline of Fordism. (25)
- 4) Evaluate two content theories and show their relevance in any organization of your choice. (25)
- 5) Trait approach and Socio-metric test are the approaches employed in discovering leaders. Discuss how each approach can be valid. (25)
- 6) Evaluate the contestations of Braverman's deskilling theory with a focus on his assumptions regarding the impact of technology on workers. (25)

End of Paper