



**REFORMED CHURCH UNIVERSITY**

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**FACULTY OF COMMERCE**

**BACHELOR OF COMMERCE HONOURS DEGREE IN**

**PRINCIPLES OF MANAGEMENT**

**HHRM 125**

**PART 1 SEMESTER 1**

**Total Marks [100]**

**DATE: DECEMBER 2023**

Time: 3 Hours

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**INSTRUCTIONS**

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. 'Every management level in organizations require certain skills in order for tasks and duties to be performed well and effectively'. Discuss. (25)
2. Assess the contribution of Henri Fayol's Administrative school of Management to modern management. (25)
3. With reference to an organisation of your choice discuss the merits and demerits of either adopting a centralised or decentralised approach to organising. (25)
4. Critic the assertion that in order to be effective, a manager can and should be flexible in the choice of his managerial style. (25)
5. Discuss Douglas McGregor's Theory X and Y citing examples. (25)
6. Administrative Management Theory and The Scientific Management Theory have a strong bearing in the study and practice of Management today' Validate this claim. (25)

**END OF PAPER**