



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
HUMAN RESOURCES, INDUSTRIAL & LABOUR
RELATIONS MANAGEMENT**

LABOUR ECONOMICS

HHRM 222

PART 2 SEMESTER 1

Total Marks [100]

DATE: DECEMBER 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Examine the consequences of an increased demand for labour in a perfectly competitive labour market.
(25)

2. Explain how the following factors influence a company's productivity:
 - a. Quality of the Labour Force (6)
 - b. Labour Market Flexibility (6)
 - c. Management Responsibility (6)
 - d. Productivity Incentive Scheme (7)

3. Discuss the effects of labour migration on the host economy. (25)

4. With the aid of a diagram explain the following terms as they relate to the supply of labour:
 - (a) Backward bending supply of labour curve (9)
 - (b) Substitution effect (8)
 - (c) Income effect (8)

5. Citing relevant examples, discuss any 5 problems faced by labour unions in Zimbabwe. (25)

6. Examine any 3 types of unemployment prevalent in Zimbabwe, highlighting the strategies that may be used to reduce it.
(25)

END OF PAPER