



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
HUMAN RESOURCES, INDUSTRIAL & LABOUR
RELATIONS MANAGEMENT**

REWARD MANAGEMENT

HHRM 231

PART 2 SEMESTER 2

Total Marks [100]

DATE: DECEMBER2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other *three (3)*
3. Each question carries *25 marks*
4. Start each question on a new page

1. Discuss the statutory deductions in the Zimbabwean Payroll system.
(25)
2. Examine any 5 factors influencing the growth and change of employee benefits in Zimbabwean Organizations. (25)
3. Explain the legal framework of reward management in Zimbabwe.
(25)
4. 'Money is the chief motivator for employees'. Discuss citing relevant examples. (25)
5. Compare and contrast reward management and compensation management. (25)
6. Citing examples, discuss any 5 factors affecting reward management in Southern Africa. (25)

END OF PAPER