



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
HUMAN RESOURCES, INDUSTRIAL & LABOUR
RELATIONS MANAGEMENT**

LABOUR ECONOMICS

HHRM 222

PART 2 SEMESTER 1

Total Marks [100]

DATE: JUNE 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries **25 marks**
4. Start each question on a new page

1. Examine the nature of labour economics given the current situation in Zimbabwe. (25)
2. Evaluate any 5 factors that influence human capital investment in Zimbabwe. (25)
3. Discuss any 5 strategies that can be used to create employment in Zimbabwe. (25)
4. Explain the Becker (1957) “taste for discrimination” model highlighting the extent to which it explains the actual labour market behaviour in Zimbabwe. (25)
5. Discuss the implications of the classical wage theory to a human resource manager in an organization of choice. (25)
6. Assess the causes of wage differentials in the labour market from the Zimbabwean context. (25)

END OF PAPER