



REFORMED CHURCH UNIVERSITY

FACULTY OF COMMERCE

**BACHELOR OF COMMERCE HONOURS DEGREE IN
HUMAN RESOURCES, INDUSTRIAL & LABOUR
RELATIONS MANAGEMENT**

CORPORATE GOVERNANCE

HHRM 425

PART 4 SEMESTER 1

Total Marks [100]

DATE: JUNE 2024

Time: 3 Hours

INSTRUCTIONS

1. This paper has *six (6)* questions
2. Answer question *one (1)* and *any* other **three (3)**
3. Each question carries *25 marks*
4. Start each question on a new page

1. Citing relevant examples, explain corporate finance and its importance for the overall health and sustainability of a company. (25)
2. With the aid of examples, discuss the differences between the Anglo-American model of corporate governance and the stakeholder-oriented model. (25)
3. Examine the key responsibilities of a board, highlighting how board independence and diversity may contribute to better governance outcomes. (25)
4. 'Executive compensation should be directly tied to long-term company performance.' Discuss. (25)
5. Assess the different strategies employed by activist shareholders highlighting their effectiveness in influencing corporate behavior. (25)
6. Examine the components of a robust risk management framework within a corporation of your choice. (25)

END OF PAPER